EEO PUBLIC FILE REPORT

For the 12-month Period ending : **Sept 21, 2022 -Sept 20, 2023**

Prepared by : **Bustos media Holdings**
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID number	Type of Station	Location City, State	LMA
KZTA		FM	YAKIMA, WA	N/A
KYXE		FM	YAKIMA, WA	N/A
KZML		FM	QUINCY, WA	N/A
		FM-1	WENATCHEE, WA	N/A
KZUS		FM	MOSES LAKE, WA	N/A
KZTB		FM	MILTON-FREEWATER, WA	N/A
KMMG		FM	BENTON CITY, WA	N/A
KMNA		FM	PROSSER, WA	N/A
KZXR		FM	PROSSER, WA	N/A
KLES		FM	PROSSER, WA	N/A
KZXR		AM	PROSSER, WA	N/A
KRCW		FM	ROYAL CITY, WA	N/A

A. The following is a list of all vacancies for full-time jobs during the previous 12 months: None

.	Job Title	Date of opening	Date filled
1	Account Executive	1/15/23	2/1/23
2			
3			
4			
5			
6			
7			

B. During the previous 12 months, the following recruitment sources were contacted to fill vacancies for full-time positions. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: None

	Recruitment source	Job Opening numbers	Address	City	State	Zip	Contact Person	Phone number
1	On air live reads	1	113 S. Wenatchee Ave	Wenatchee	WA	98801	Humberto Salinis	530-844-4491
2								
3								

C. The following is a list of the full-time jobs shown in Sections A above and the recruitment source used to fill that position: None

	Job Title	Recruitment Source
1.	Account Executive	On air
2.		
3.		
4.		
5.		

D. During the previous 12 months, there were a total of 1 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees for each positions along with the recruitment sources shown in Section B above: None

	Job Title	Total No. of Interviewees	Recruitment Source
1.	Account Executive	1	On Air
2.			
3.			

E. During the last 12 months, the station employment unit engaged in the following initiatives (provide full details, including an explanation if no initiatives are conducted during the period involved):

The stations EEO Policies have been communicated to employees and job applicants through employee manual, posted in office, and statement on website.

Internal announcements were posted in the Lunch room when positions became open, encouraging employees to apply as well as for employee referrals

All employees are given the handbook which clearly states that Bustos Media Holdings LLC follows the Equal Employment Opportunity and Non-Discrimination Policy, the company is an equal opportunity employer. We enthusiastically accept our responsibility to make employment and management decisions without regard to race, color, sex, religion, national origin, age, physical or mental disability, veteran status, marital status, sexual preference or other classifications prohibited by federal, state, or local related to employment placement, retention, compensation, training, promotions, and terminations.

Bustos Media Holdings LLC encourages and supports internship programs that enable college students to obtain on job experience while completing their education
Bustos Media participated in one Job Fair.